

## **Choosing a Staff with Character**

### **Wisdom for a Young Head Coach**

Week 6

## **I Timothy 3:1-13**

Read the text aloud.

### **Discussion Questions:**

- What would be noble about being an overseer? *The position has responsibility and authority...*What would be a coaching equivalent to that role? *Head Coach.*
- What attitudes, abilities and behavior are listed as important for that role? (vv.2-7) *Answers are in the text...*Why are these important? (v.5) *If he can't handle his own family, how could he manage others' kids?*
- If a deacon were different than an overseer, what coaching role would be similar to it? (vv.8-13) *Assistant coach, coordinator, etc...*
- Who on your staff coaches in a way that's reflective of these qualities? (vv.8-12) *Tell us about a coach that has these qualities.* Which of these traits stands out in him/her? *Pick one or two of his/her best qualities.*
- How do coaches who serve well gain assurance and an excellent standing? *Others notice their good work and character often resulting in better opportunities, promotions, confidence and security.*

### **Weekly Summary:**

- Focus on the character of your staff and on your own character.
- Encourage and reward your staff members who exhibit good character.
- Expect that your staff's good character will result in their receiving job offers and opportunities to go elsewhere. They become a reflection of your leadership.

### **Notes:**

- The questions for discussion will appear in normal text like this.
- *Suggested answers, discussion hints and follow up questions will appear in italics like this.*

### **Bible Reference:**

1 Timothy 3



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